



OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

OLERS is a defined benefit pension plan which provides benefits to you when you retire, are disabled, or to your qualified beneficiaries after your death.

HOW DO YOU PARTICIPATE?

Once approved by the OLERS Board you will start contributing 8% and your agency will contribute 11% of your gross salary. Every year you work is worth 2.5% of your final average salary, so once you have 20 years you will receive 50% of your final average salary for the rest of your life and your eligible spouse's life. Also, use Sick Leave sparingly as it can boost your pension calculation up to one extra year (1,920 hours).

WHAT ARE THE BENEFITS? (Visit olers.ok.gov for more detailed information and online access.)

REFUND: If you terminate employment with less than 10 years of credited service and you do not plan on returning to a position covered by OLERS, you are eligible to request a refund of your 8% contributions to OLERS.

VESTING: After you have 10 years of credited service you are eligible to receive a lifetime monthly pension benefit if you quit your job. Your monthly pension calculation is Years of Service x Final Average Salary x 2.5%. You will receive your monthly pension once you would have completed 20 years of credited service. Your eligible spouse is also entitled to receive this benefit after your death for the rest of their life.

RETIREMENT: After you have 20 years of credited service you are eligible to retire and receive a lifetime monthly pension benefit. Your monthly pension calculation is Years of Service x Final Average Salary x 2.5%. You will start drawing your monthly pension within a month of your retirement date. Your eligible spouse is also entitled to receive this benefit after your death for the rest of their life.

DROP PLANS: After you attain 20 years of credited service you are eligible to participate in the Deferred Retirement Option Plans (DROP). There are two types of DROP, Forward DROP & Back DROP. You can participate with 1 month or up to a maximum of 5 years in either DROP plan. DROP plans give you a monthly pension benefit AND a lump sum at retirement.

Forward DROP – If you have at least 20 years of service, instead of immediately receiving your retirement benefit, the benefit is deferred by OLERS while you continue working for up to 5 years. You will no longer make member contributions to OLERS and your account will be credited with your deferred retirement benefit plus one-half of the employer's contributions plus interest.

Back DROP – If you attain more than 20 years of service, you may consider participating in Back DROP. If you elect this option, your retirement benefit will be calculated as if you had retired 5 years earlier (or back to your 20-year anniversary) and deferred your monthly retirement benefits and one-half of the employer contributions into an account credited with interest. Your accumulated member contributions during the DROP period will be refunded to you, excluding any interest.

HEALTH

INSURANCE: Upon your retirement you are eligible to stay with the Insurance provided by the State of Oklahoma. OLERS will pay up to \$105 a month towards the cost of Insurance provided by the State of Oklahoma.

DISABILITY: There are three types of Disability; Catastrophic, Service and Non-Service Connected. Once approved by the OLERS Board you will receive your monthly pension within a month of approval. With all types, your eligible spouse is also entitled to receive this benefit after your death for the rest of their life.

Catastrophic Service Connected – If you are catastrophically disabled in the performance of your job duties you are eligible to receive a 20-year monthly pension benefit (50% of your Final Average Salary) or if you have MORE THAN 20 YEARS then you will receive Years of Service x Final Average Salary x 2.5%. If you have any children under 18 years of age, you will receive \$400 a month for each child. OLERS will fully cover the cost of Health Insurance provided by the State of Oklahoma. Also, your pension will receive favorable tax treatment.

Service Connected – If you are disabled in the performance of your job duties you are eligible to receive a 20-year monthly pension benefit (50% of your Final Average Salary) or if you have MORE THAN 20 YEARS then you will receive Years of Service x Final Average Salary x 2.5%. Also, your pension will receive favorable tax treatment.

Non-Service Connected – If you have LESS THAN 20 YEARS OF SERVICE and are disabled outside of your job duties, then you are eligible to receive a monthly benefit based upon Years of Service x Final Average Salary x 2.5%.

\$5,000 DEATH

BENEFIT:

Upon your death your designated beneficiary will receive a \$5,000 Death Benefit.

DEATH:

There are two types of Death pension benefits if you should die while an active member, Service and Non-Service Connected, once approved by the OLERS Board your eligible beneficiary will receive a monthly pension within a month of approval.

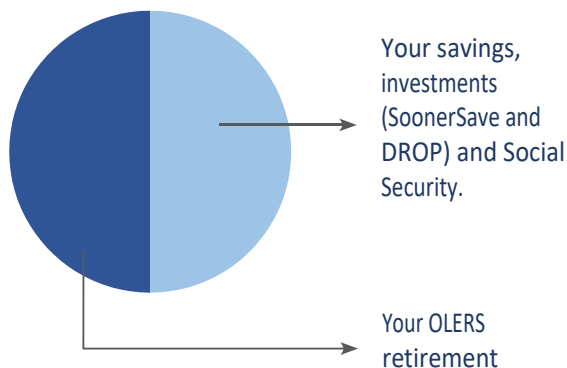
Service Connected – If you die in the performance of your job duties your eligible beneficiary will receive a 20-year monthly pension benefit (50% of your Final Average Salary) or if you have MORE THAN 20 YEARS then your eligible beneficiary can elect Back DROP. If you have any children under 18 years of age, your eligible beneficiary will receive \$400 a month for each child. OLERS will fully cover the cost of Health Insurance provided by the State of Oklahoma. Also, the pension will receive favorable tax treatment.

Non-Service Connected – If you die your eligible beneficiary will receive a 20-year monthly pension benefit (50% of your Final Average Salary) or if you have MORE THAN 20 YEARS then your eligible beneficiary will receive Years of Service x Final Average Salary x 2.5%. If you have any children under 18 years of age, your eligible beneficiary will receive \$400 a month for each child.

ESTIMATES:

Once you are a member of the system, you can use the OLERS MSS Website located at olers.ok.gov to view/update contact information, beneficiaries on file, run benefit estimates and more.

Your income in retirement is a shared responsibility between OLERS and you



Your OLERS retirement benefit— will it be enough?

At 20 years of service, OLERS retirement benefit replaces about 50% of your salary. Consider closing any gap between your target retirement income goal and your retirement benefit with savings and investments, such as SoonerSave.

*Invest sooner rather than later, it is never too early to start investing for retirement. At the very minimum you should be putting \$25 into SoonerSave as the State of Oklahoma will match \$25.