

Oklahoma Law Enforcement Retirement Plan

Administered by

Oklahoma Law Enforcement Retirement System

*Schedules of Allocations and Pension Amounts
by Participating Employer Agency*

June 30, 2024

INDEPENDENT AUDITORS' REPORT

Board of Trustees
Oklahoma Law Enforcement Retirement System

Opinions

We have audited the individual columns labeled "Employer Agency Allocations" included in the accompanying Schedule of Allocations by Participating Employer Agency and the Schedule of Pension Amounts by Participating Employer Agency (the "Schedules") of the Oklahoma Law Enforcement Retirement Plan (the "Plan"), administered by the Oklahoma Law Enforcement Retirement System, which is a part of the State of Oklahoma financial reporting entity, as of and for the year ended June 30, 2024. We have also audited the total for all entities of the columns titled "Net Pension Liability," "Total Deferred Outflows of Resources," "Total Deferred Inflows of Resources," and "Total Employer Agency Pension Expense, Excluding that Attributable to Employer-Paid Member Contributions and Other Employer-Specified Amounts" ("specified column totals") included in the accompanying Schedules of the Plan as of and for the year ended June 30, 2024, and the related notes to the Schedules.

In our opinion, the Schedules referred to above present fairly, in all material respects, the employer agency allocations and net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total employer agency pension expense, excluding that attributable to employer-paid member contributions and other employer-specified amounts, for the total of all participating entities for the Plan as of and for the year ended June 30, 2024, in accordance with accounting principles generally accepted in the United States.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Schedules section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other Matter

We have audited, in accordance with auditing standards generally accepted in the United States, the financial statements of the Plan as of and for the year ended June 30, 2024, and our report thereon, dated October 16, 2024, expressed an unmodified opinion on those financial statements.

(Continued)

INDEPENDENT AUDITORS' REPORT, CONTINUED

Responsibilities of Management for the Schedules

Management is responsible for the preparation and fair presentation of these Schedules in accordance with accounting principles generally accepted in the United States; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of schedules that are free from material misstatement, whether due to fraud or error.

In preparing the Schedules, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for twelve months beyond the date of the Schedules, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Schedules

Our objectives are to obtain reasonable assurance about whether the amounts and disclosures in the individual columns labeled "Employer Agency Allocations" and the specified column totals included in the Schedules are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the Schedules.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the Schedules, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the Schedules.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the Schedules.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

(Continued)

INDEPENDENT AUDITORS' REPORT, CONTINUED

Restriction on Use

Our report is intended solely for the information and use of the Plan's management, the Plan's Board of Trustees, and contributing employer agencies as of and for the year ended June 30, 2024, and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Finley + Cook, PLLC

Shawnee, Oklahoma
February 27, 2025

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

SCHEDULE OF ALLOCATIONS BY PARTICIPATING EMPLOYER AGENCY

As of and for the Year Ended June 30, 2024

Entity	Employer Agency Allocations 2023		Employer Agency Allocations 2024		2024 Percentage Change in Proportion	Employer Agency Change in Proportion of June 30, 2023, Net Pension Liability	Employer Agency Change in Proportion of June 30, 2023, Deferred Inflows	Employer Agency Change in Proportion of June 30, 2023, Deferred Outflows	Total Change in Proportionate Share of June 30, 2023, Net Pension Liability Deferred Inflows and Outflows	Amount to Amortize as Pension Expense at June 30, 2024, Due to Changes in Proportion
	Employer Agency Contributions	Employer Agency Allocation Percentage	Employer Agency Contributions	Employer Agency Allocation Percentage						
TOTAL TO BE ALLOCATED	\$ 11,949,796	100.0000%	12,018,768	100.0000%	0.0000%	329,919,807	92,177,347	264,301,772	3,804,131	-
OSU	467,108	3.9089%	339,459	2.8244%	(1.0845)%	(3,577,980)	(999,663)	(2,866,353)	(1,711,290)	(324,723)
ABLE	221,626	1.8546%	169,976	1.4143%	(0.4403)%	(1,452,637)	(405,857)	(1,163,721)	(694,773)	(131,835)
OSBI	1,975,107	16.5284%	2,064,452	17.1769%	0.6485%	2,139,530	597,770	1,713,997	1,023,303	194,175
OBND	948,474	7.9372%	1,073,675	8.9333%	0.9961%	3,286,331	918,179	2,632,710	1,571,800	298,254
Pharmacy	24,976	0.2090%	25,543	0.2125%	0.0035%	11,547	3,226	9,251	5,522	1,048
Tourism	180,666	1.5119%	211,557	1.7602%	0.2483%	819,191	228,876	656,261	391,806	74,346
DPS	7,549,896	63.1801%	7,486,975	62.2941%	(0.8860)%	(2,923,090)	(816,691)	(2,341,713)	(1,398,068)	(265,288)
QRTZ	-	0.0000%	-	0.0000%	0.0000%	-	-	-	-	-
OU Norman	128,508	1.0754%	169,324	1.4088%	0.3334%	1,099,953	307,319	881,182	526,090	99,827
OU HSC	321,826	2.6932%	332,092	2.7631%	0.0699%	230,614	64,432	184,747	110,299	20,930
GRDA	131,609	1.1013%	145,715	1.2124%	0.1111%	366,541	102,409	293,639	175,311	33,266
	<u>\$ 11,949,796</u>	<u>100.0000%</u>	<u>12,018,768</u>	<u>100.0000%</u>	<u>0.0000%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

Due to the computed percentages being different from the percentages presented, the presented totals may vary due to rounding.

See Independent Auditors' Report.

See accompanying notes to Schedules of Allocations and Pension Amounts by Participating Employer Agency.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

SCHEDULE OF ALLOCATIONS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

As of and for the Year Ended June 30, 2024

Entity	June 30, 2024,	June 30, 2024,	June 30, 2024,	June 30, 2024,	June 30, 2024,	June 30, 2024,	June 30, 2024,	June 30, 2024,	June 30, 2024,	June 30, 2024,
	Amount Recorded as	Amount Recorded as	Amount Recorded as	Amount Recorded as	Amount Recorded as	Amount Recorded as	Amount Recorded as	Amount Recorded as	Amount Recorded as	Amount Recorded as
	Deferred OUTFLOWS	Deferred INFLOWS	Deferred OUTFLOWS	Deferred INFLOWS	Deferred OUTFLOWS	Deferred INFLOWS	Deferred OUTFLOWS	Deferred INFLOWS	Deferred OUTFLOWS	Deferred INFLOWS
	Due to Changes in	Due to Changes in	Due to Changes in	Due to Changes in	Due to Changes in	Due to Changes in	Due to Changes in	Due to Changes in	Due to Changes in	Due to Changes in
	<u>Proportion</u>	<u>Proportion</u>	<u>Proportion</u>	<u>Proportion</u>	<u>Proportion</u>	<u>Proportion</u>	<u>Proportion</u>	<u>Proportion</u>	<u>Proportion</u>	<u>Proportion</u>
	<u>2023</u>	<u>2023</u>	<u>2022</u>	<u>2022</u>	<u>2021</u>	<u>2021</u>	<u>2020</u>	<u>2020</u>	<u>2019</u>	<u>2019</u>
TOTAL TO BE ALLOCATED	3,082,285	3,082,285	2,515,634	2,515,634	1,421,008	1,421,008	1,028,331	1,028,331	78,180	78,180
OSU	-	1,386,567	338,740	-	128,340	-	-	37,508	-	7,655
ABLE	-	562,938	230,794	-	220,054	-	-	96,294	23,221	-
OSBI	829,128	-	1,946,100	-	-	314,080	479,475	-	25,855	-
OBND	1,273,546	-	-	779,367	737,626	-	360,949	-	-	51,551
Pharmacy	4,474	-	-	31,800	9,582	-	-	22,911	4,747	-
Tourism	317,460	-	-	312,717	307,518	-	-	100,981	-	16,804
DPS	-	1,132,780	-	792,842	-	1,028,528	-	673,560	20,235	-
QRTZ	-	-	-	-	-	4,814	-	8,247	-	100
OU Norman	426,263	-	-	151,509	17,888	-	-	88,830	2,162	-
OU HSC	89,369	-	-	138,890	-	57,160	176,229	-	1,960	-
GRDA	142,045	-	-	308,509	-	16,426	11,678	-	-	2,070
	<u>3,082,285</u>	<u>3,082,285</u>	<u>2,515,634</u>	<u>2,515,634</u>	<u>1,421,008</u>	<u>1,421,008</u>	<u>1,028,331</u>	<u>1,028,331</u>	<u>78,180</u>	<u>78,180</u>

Due to the computed percentages being different from the percentages presented, the presented totals may vary due to rounding.

See Independent Auditors' Report.

See accompanying notes to Schedules of Allocations and Pension Amounts by Participating Employer Agency.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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SCHEDULE OF PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY

As of and for the Year Ended June 30, 2024

Entity	Employer Agency Allocations		Net Pension Liability	Deferred Outflows of Resources							
	Employer Agency Contributions	Employer Agency Allocation Percentage		Differences Between Expected and Actual Plan Experience	Net Difference Between Projected and Actual Plan Earnings on Investments	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	Total Deferred Outflows of Resources
			June 30, 2024, Net Pension Liability @ 7.5% Discount		2023	2022	2021	2020	2019		
TOTAL TO BE ALLOCATED	\$12,018,768	100.0000%	333,797,752	90,666,252	95,077,225	3,082,285	2,515,634	1,421,008	1,028,331	78,180	193,868,915
OSU	339,459	2.8244%	9,427,784	2,560,778	2,685,361	-	338,740	128,340	-	-	5,713,219
ABLE	169,976	1.4143%	4,720,902	1,282,293	1,344,677	-	230,794	220,054	-	23,221	3,101,039
OSBI	2,064,452	17.1769%	57,336,106	15,573,651	16,331,321	829,128	1,946,100	-	479,475	25,855	35,185,530
OBND	1,073,675	8.9333%	29,819,155	8,099,488	8,493,534	1,273,546	-	737,626	360,949	-	18,965,143
Pharmacy	25,543	0.2125%	709,320	192,666	202,039	4,474	-	9,582	-	4,747	413,508
Tourism	211,557	1.7602%	5,875,508	1,595,907	1,673,549	317,460	-	307,518	-	-	3,894,434
DPS	7,486,975	62.2941%	207,936,304	56,479,726	59,227,501	-	-	-	-	20,235	115,727,462
QRTZ	-	0.0000%	-	-	-	-	-	-	-	-	-
OU Norman	169,324	1.4088%	4,702,543	1,277,306	1,339,448	426,263	-	17,888	-	2,162	3,063,067
OU HSC	332,092	2.7631%	9,223,166	2,505,199	2,627,079	89,369	-	-	176,229	1,960	5,399,836
GRDA	145,715	1.2124%	4,046,964	1,099,238	1,152,716	142,045	-	-	11,678	-	2,405,677
	<u>\$12,018,768</u>	<u>100.0000%</u>	<u>333,797,752</u>	<u>90,666,252</u>	<u>95,077,225</u>	<u>3,082,285</u>	<u>2,515,634</u>	<u>1,421,008</u>	<u>1,028,331</u>	<u>78,180</u>	<u>193,868,915</u>

Due to the computed percentages being different from the percentages presented, the presented totals may vary due to rounding.

See Independent Auditors' Report.

See accompanying notes to Schedules of Allocations and Pension Amounts by Participating Employer Agency.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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SCHEDULE OF PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

As of and for the Year Ended June 30, 2024

Entity	Differences Between Expected and Actual Plan Experience	Net Difference Between Projected and Actual Plan Investment Earnings on Pension Plan Investments	Changes in Assumptions	Deferred Inflows of Resources					Total Deferred Inflows of Resources
				Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2023	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2022	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2021	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2020	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2019	
TOTAL TO BE ALLOCATED	3,077,992	46,720,148	4,142,890	3,082,285	2,515,634	1,421,008	1,028,331	78,180	62,066,468
OSU	86,935	1,319,564	117,012	1,386,567	-	-	37,508	7,655	2,955,241
ABLE	43,532	660,763	58,593	562,938	-	-	96,294	-	1,422,120
OSBI	528,704	8,025,073	711,620	-	-	314,080	-	-	9,579,477
OBND	274,966	4,173,651	370,097	-	779,367	-	-	51,551	5,649,632
Pharmacy	6,541	99,280	8,804	-	31,800	-	22,911	-	169,336
Tourism	54,179	822,368	72,923	-	312,717	-	100,981	16,804	1,379,972
DPS	1,917,406	29,103,897	2,580,776	1,132,780	792,842	1,028,528	673,560	-	37,229,789
QRTZ	-	-	-	-	-	4,814	8,247	100	13,161
OU Norman	43,363	658,193	58,365	-	151,509	-	88,830	-	1,000,260
OU HSC	85,048	1,290,924	114,472	-	138,890	57,160	-	-	1,686,494
GRDA	37,318	566,435	50,228	-	308,509	16,426	-	2,070	980,986
	<u>3,077,992</u>	<u>46,720,148</u>	<u>4,142,890</u>	<u>3,082,285</u>	<u>2,515,634</u>	<u>1,421,008</u>	<u>1,028,331</u>	<u>78,180</u>	<u>62,066,468</u>

Due to the computed percentages being different from the percentages presented, the presented totals may vary due to rounding.

See Independent Auditors' Report.

See accompanying notes to Schedules of Allocations and Pension Amounts by Participating Employer Agency.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

SCHEDULE OF PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

As of and for the Year Ended June 30, 2024

Entity	Pension Expense, Excluding That Attributable to Employer-Paid Member Contributions and Other Employer-Specified Amounts							Total Employer Agency Pension Expense, Excluding that Attributable to Employer-Paid Member Contributions and Other Employer-Specified Amounts
	Proportionate Share of Plan Pension Expense	Net Amortization of Deferred Amounts from Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	Net Amortization of Deferred Amounts from Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	Net Amortization of Deferred Amounts from Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	Net Amortization of Deferred Amounts from Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	Net Amortization of Deferred Amounts from Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	Net Amortization of Deferred Amounts from Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	
		<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	
TOTAL TO BE ALLOCATED	87,235,683	-	-	-	-	-	-	87,235,683
OSU	2,463,885	(324,723)	109,981	62,606	(30,247)	(36,439)	(4,122)	2,240,941
ABLE	1,233,774	(131,835)	74,933	107,344	(77,658)	110,578	6,294	1,323,430
OSBI	14,984,386	194,175	631,850	(153,210)	386,673	123,109	31,228	16,198,211
OBND	7,793,025	298,254	(253,041)	359,814	291,086	(245,484)	28,341	8,271,995
Pharmacy	185,376	1,048	(10,324)	4,674	(18,477)	22,607	7,346	192,250
Tourism	1,535,522	74,346	(101,531)	150,010	(81,435)	(80,016)	15,119	1,512,015
DPS	54,342,685	(265,288)	(257,416)	(501,719)	(543,193)	96,368	(98,971)	52,772,466
QRTZ	-	-	-	(2,349)	(6,652)	(483)	(144)	(9,628)
OU Norman	1,228,976	99,827	(49,192)	8,727	(71,635)	10,285	(3,432)	1,223,556
OU HSC	2,410,409	20,930	(45,094)	(27,884)	142,122	9,341	10,332	2,520,156
GRDA	1,057,645	33,266	(100,166)	(8,013)	9,416	(9,866)	8,009	990,291
	<u>87,235,683</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>87,235,683</u>

Due to the computed percentages being different from the percentages presented, the presented totals may vary due to rounding.

See Independent Auditors' Report.

See accompanying notes to Schedules of Allocations and Pension Amounts by Participating Employer Agency.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY

June 30, 2024

(1) SYSTEM STRUCTURE AND OPERATIONS

The Oklahoma Law Enforcement Retirement System (the “System”) is administrator of the Oklahoma Law Enforcement Retirement Plan (the “Plan”), a single-employer, cost-sharing defined benefit pension plan established by Oklahoma statutes. The Plan is a part of the financial reporting entity of the State of Oklahoma (the “State”). Currently, agencies and/or departments who are members of the System are the Oklahoma Highway Patrol and Capitol Patrol of the Department of Public Safety (DPS), the Oklahoma State Bureau of Investigation, the Oklahoma State Bureau of Narcotics and Dangerous Drugs Control, the Alcoholic Beverage Law Enforcement Commission, certain members of the Grand River Dam Authority, certain members of the DPS Communications Division, the DPS Waterways Lake Patrol Division, park rangers, park managers, and park supervisors of the Oklahoma Tourism and Recreation Department, inspectors of the Oklahoma State Board of Pharmacy, and Oklahoma University and Oklahoma State University campus police officers.

This report was prepared to provide participating employer agencies with additional information needed to comply with the financial reporting requirements promulgated under Governmental Accounting Standards Board Statement No. 68, *Accounting and Financial Reporting for Pensions—an amendment of GASB Statement No. 27* (GASB 68). The System’s annual financial statements, located at www.olars.state.ok.us, contain additional information not included within the scope of this report. Participating employer agencies will need to reference this report and the System’s financial statements to fully comply with the disclosure requirements of GASB 68.

This report provides specific detailed information and should be utilized by the System’s participating employer agencies to assist with the preparation of their financial statements. Data provided in this report is limited in time, nature, and scope and does not provide complete financial information related to the System or its participating employer agencies.

As interpreted through GASB 68, the State is considered a non-employer contributing entity. The State contributes a portion of the insurance premium tax collected through its taxing authority. This contribution is 5% of insurance premium tax collected by the State. See Note 6 for a discussion of legislative changes impacting insurance premium tax. In addition, the Plan also receives 1.2% of all fees, taxes, and penalties collected by motor license agents. For the fiscal year ended June 30, 2024, the State’s contribution to the System totaled \$31,016,994. As a non-employer contributing entity, no portion of the net pension liability has been allocated directly to the State as a result of this contribution. The state agencies listed on the Schedule of Allocations by Participating Employer Agency and the Schedule of Pension Amounts by Participating Employer Agency (the “Schedules”) have been allocated their proportionate share of the net pension liability and other related pension amounts.

See Independent Auditors’ Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(2) ESTIMATES, CONSIDERATION OF VOLATILITY, AND KEY DATES

The Schedules present amounts that are considered elements of the financial statements of the Plan or its participating employers. Accordingly, they do not purport to be a complete presentation of the financial position or changes in financial position of the Plan or the participating employers. The amounts presented in the Schedules were prepared in accordance with accounting principles generally accepted in the United States. Such preparation requires management of the Plan to make a number of estimates and assumptions that affect reported amounts, and changes therein, and disclosures. Due to the inherent nature of these estimates, actual results could differ from these estimates and differences could be material.

Due to the long-term nature of defined-benefit pension plans, certain amounts, including the net pension liability, are based on actuarial mathematical models and estimates that project future expectations. The Schedules provide results for a specific point in time, and changes in estimates, investment performance, and future cost expectations can have a material impact on the information presented from one year to the next.

Measurement Date and Valuation Date—The System has an annual actuarial valuation that coincides with its fiscal year end. The measurement date and valuation date covered by this valuation is June 30, 2024. The System’s actuarial report is dated July 1, 2024.

Expected Remaining Service Life of Members—Certain deferred inflow and deferred outflow calculations require amortization over the remaining service life of the System’s members, including retirees. For the fiscal year ended June 30, 2024, the membership’s remaining service life was 5.27 years.

See Independent Auditors’ Report.

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NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) **SCHEDULES' COMPONENTS**

The Plan requires participating employers in the Plan to recognize their proportionate share of the collective net pension liability, collective deferred outflows of resources, collective deferred inflows of resources, and collective pension expense, excluding that attributable to employer-paid member contributions and other employer-specified amounts. The employer allocation percentages presented in the Schedules are based on the ratio of the contributions as an individual employer to total contributions to the Plan during the years ended June 30, 2024 and 2023. In addition, employer contributions for employer agencies participating in other postemployment benefits (OPEB) were reduced by the portion of contributions allocated to OPEB by the Plan. Employer allocation percentages have been rounded for presentation purposes; therefore, amounts presented in the Schedules may result in immaterial differences.

Employer Agency Allocations

Employer Agency Contributions

Employer agency contributions represent each participating employer agency's contributions to the Plan for the fiscal year.

Employer Agency Allocation Percentage

The employer agency allocation percentage represents the portion of each individual employer agency's contributions for the fiscal year divided by the total of all employer agency contributions for the fiscal year. This percentage represents each employer agency's proportionate share of the pension amounts presented in the Schedules.

2024 Percentage Change in Proportion shows the difference between each employer agency's proportion determined for fiscal year 2024 and that of fiscal year 2023.

Employer Agency Change in Proportion of June 30, 2023, Net Pension Liability represents each employer agency's increase or decrease in proportionate share of the net pension liability calculated for fiscal year 2023.

Employer Agency Change in Proportion of June 30, 2023, Deferred Inflows represents each employer agency's increase or decrease in proportionate share of the deferred inflows determined in fiscal year 2023.

Employer Agency Change in Proportion of June 30, 2023, Deferred Outflows represents each employer agency's increase or decrease in proportionate share of the deferred inflows determined in fiscal year 2023.

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NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) SCHEDULES' COMPONENTS, CONTINUED

Total Change in Proportionate Share of June 30, 2023, Net Pension Liability and Deferred Inflows and Outflows shows the combined total of proportionate share changes for each employer agency for fiscal year 2023. This change in proportion is then amortized over the remaining service life of the System's members, with the remaining unamortized balance presented as either a deferred inflow or deferred outflow due to changes in proportion.

Net Pension Liability

The total pension liability was calculated using a discount rate of 7.50%. For the fiscal year ended June 30, 2024, the System had a net pension liability of \$333,797,752 to be allocated proportionately among participating employer agencies. The System's net pension liability at June 30, 2024, was calculated as follows:

Total pension liability	\$ 1,483,538,380
Plan fiduciary net position	<u>1,149,740,628</u>
Employer agencies' net pension liability	<u>\$ 333,797,752</u>
Plan fiduciary net position as a percentage of the total pension liability	<u>77.50%</u>

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(3) SCHEDULES' COMPONENTS, CONTINUED

Net Pension Liability, Continued

Actuarial Assumptions—The total pension liability was determined by an actuarial valuation as of July 1, 2024, using the following actuarial assumptions, applied to all prior periods included in the measurement:

Inflation:	2.75%
Salary increases:	3.50% to 10.00%, including inflation
Investment rate of return:	7.50%, compounded annually, net of investment expense, and including inflation
Mortality:	Pub-2010 Public Safety Employees Amount-Weighted Mortality Table with rates set forward two years, projected generationally using Scale MP-2021.
	Post-retirement mortality rates were based on the Pub-2010 Public Safety Retirees Amount-Weighted Mortality Table with rates set forward two years, projected generationally using Scale MP-2021.
	Disabled mortality rates were based on the Pub-2010 Public Safety Disabled Retirees Amount-Weighted Mortality Table with rates set forward two years, projected generationally using Scale MP-2021.
	Survivor mortality rates were based on the Pub-2010 Public Safety Contingent Survivors Amount-Weighted Mortality Table with rates set forward two years, projected generationally using Scale MP-2021.
Actuarial cost method:	Entry age

The actuarial assumptions used in the July 1, 2024, valuation were based on the results of an actuarial experience study for the period July 2017 to June 2021.

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(3) SCHEDULES' COMPONENTS, CONTINUED

Net Pension Liability, Continued

Long-Term Expected Real Rate of Return—The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The inflation factor added back was 2.75% for 2024. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2024, are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	Long-Term Expected Real Rate of Return <i>(Includes inflation factor)</i>
Fixed income:		
Core bonds	5.00%	5.31%
Core plus bonds	10.00%	5.62%
Multisector	5.00%	6.25%
Equities:		
U.S. large cap equity	20.00%	9.90%
U.S. small cap equity	10.00%	11.33%
International developed equity	15.00%	10.78%
Emerging market equity	5.00%	12.04%
Long/Short equity*	5.00%	0.00%
Private equity	10.00%	13.26%
Real assets:		
Core real estate	10.00%	9.24%
Value added real estate	<u>5.00%</u>	10.74%
	<u>100.00%</u>	

*The long-term real rate of return for 2024 is reflected as 0.00%, as the related investments are in the process of being liquidated and phased-out by the Plan.

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BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) SCHEDULES' COMPONENTS, CONTINUED

Net Pension Liability, Continued

Discount Rate—The discount rate used to measure the total pension liability was 7.50% for 2024. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employer agencies will be made at contractually required rates, determined by the State statutes. Projected cash flows also assume the State will continue contributing 5% of the insurance premium, as established by statute, and the System will continue to receive its share of fees, taxes, and penalties from motor license agents. Based on these assumptions, the pension plan’s fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate—The following presents the System’s net pension liability calculated using the current discount rate of 7.50%, as well as what it would be using a discount rate 1% lower (6.50%) and 1% higher (8.50%).

	1% Decrease in Discount Rate <u>(6.50%)</u>	Current Discount Rate <u>(7.50%)</u>	1% Increase in Discount Rate <u>(8.50%)</u>
Employer agencies' net pension liability	\$ <u>517,070,756</u>	<u>333,797,752</u>	<u>182,489,586</u>

The Schedules present the net pension liability at the current discount rate.

Deferred Outflows and Inflows of Resources

Certain differences that occur from year to year in the calculation of the net pension liability and the net pension expense require amortization and recognition in future years. The following types of differences can result in a deferred outflow or deferred inflow of resources. Due to the variability of results that will affect the Plan, deferred inflows and outflows of resources may vary significantly between years. Additionally, certain deferrals may have both inflow and outflow components that are amortized over future years.

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BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) SCHEDULES' COMPONENTS, CONTINUED

Deferred Outflows and Inflows of Resources, Continued

Differences between Expected and Actual Plan Experience

This difference occurs when the System's actuarial estimate of the Plan's experience costs for a given period differs from the actual experience costs. This is usually the result of differences in the make-up of retirees, the dates chosen to retire, the longevity of the System's members, or other similar demographic factors. The most recent actuarial experience study for the System was for the period from July 1, 2017, to June 30, 2021. Actuarial experience studies are generally performed every 5 years. For the fiscal year ended June 30, 2024, the System experienced a gain/loss over expected experience, resulting in a system-wide deferred outflow for plan experience of \$11,929,883. System-wide deferred inflows and outflows that result from plan experience differences are divided by the expected remaining service life of its members, which was calculated as of the beginning of the measurement date to be 5.27 years, and amortized over that period, with the current year amount included in the determination of pension expense. For fiscal year 2024, \$2,263,735 was included as a component of the calculation for pension expense, with the remaining balance of \$9,666,148 recognized as a deferred outflow. Each employer agency's proportionate share was multiplied by this amount to determine the remaining balance of deferred inflows attributable to plan experience differences for fiscal year 2024.

Net Difference between Projected and Actual Plan Investment Earnings on Pension Plan Investments

Each annual actuarial valuation estimates the projected return for the Plan. Net differences between this estimate and the actual investment earnings for a given year are included as either a deferred inflow when actual investment earnings exceed the estimate or a deferred outflow when actual investment earnings are less than the estimate. This difference is then amortized over a fixed 5-year period for each unique fiscal year. For fiscal year 2024, the System's estimated investment return was \$81,035,552. Actual investment income for fiscal year 2024 were \$88,540,016, resulting in a gain of \$7,504,464 over the expected return. This amount is amortized over 5 years, resulting in \$1,500,893 used as a component of pension expense for fiscal year 2024, with the remaining balance of \$6,003,571 to be amortized over the next 5 years as deferred inflows. These are collective plan amounts and are multiplied by each employer agency's proportionate share to determine each employer agency's allocation of this amount.

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NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) SCHEDULES' COMPONENTS, CONTINUED

Deferred Outflows and Inflows of Resources, Continued

Changes in Assumptions

On occasion, as the result of an experience study or other actuarial considerations, certain assumptions used for estimates may need to be changed. When this occurs, the Plan will generally experience an increase or decrease in either deferred inflows or deferred outflows. For the fiscal year ended June 30, 2024, no changes in assumptions were made regarding the determination of the Plan's liabilities.

Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions

A change in an employer agency's proportion can occur due to changes in the membership of participating employer agencies, new employer agencies joining the System, or other factors affecting the contributions of a participating employer agency in relation to all participating employer agencies. When a change in proportion occurs, the participating employer agency will experience an increase or decrease in either deferred inflows or outflows during the period the change occurs, with an offsetting effect on pension expense. The Schedule of Employer Allocations by Participating Employer Agency presents this change in proportion between the periods ended June 30, 2023, and June 30, 2024. Proportionate changes are then multiplied by the June 30, 2023, net pension liability, deferred inflows, and deferred outflows to determine the net effect of a change in proportion of each employer agency's pension expense for the current year as well as remaining deferred inflows or deferred outflows to be amortized over future periods.

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NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) SCHEDULES' COMPONENTS, CONTINUED

Deferred Outflows and Inflows of Resources, Continued

The following table (the table excludes any employer-specific amounts or other employer-specified amounts) presents the fiscal amounts determined and their effect on pension expense, deferred inflows, and deferred outflows, respectively, as well as remaining unamortized deferred balances and the period of amortization at June 30, 2024:

	Total Fiscal (Gains)/Losses	Amount Included in 2024 Pension Expense Calculation	Deferred Outflows Balance for 2024	Deferred Inflows Balance for 2024	Amortization Period (Years)
Changes in Assumptions					
2022	\$ (10,205,656)	(2,020,922)	-	(4,142,890)	5.05
Differences Between Expected and Actual Experience					
2019	13,872,884	1,122,072	-	-	5.44
2020	10,418,879	1,999,785	419,954	-	5.21
2021	(12,332)	(2,353)	-	(2,919)	5.24
2022	(7,575,181)	(1,500,036)	-	(3,075,073)	5.05
2023	132,904,922	26,162,386	80,580,150	-	5.08
2024	11,929,883	2,263,735	9,666,148	-	5.27
Differences Between Projected and Actual Earnings					
2020	62,830,412	12,566,082	-	-	5.00
2021	(203,582,884)	(40,716,577)	-	(40,716,577)	5.00
2022	220,225,637	44,045,127	88,090,255	-	5.00
2023	11,644,950	2,328,990	6,986,970	-	5.00
2024	(7,504,464)	(1,500,893)	-	(6,003,571)	5.00
Differences Due to Changes in Proportion					
2020	-	-	78,180	(78,180)	5.21
2021	-	-	1,028,331	(1,028,331)	5.24
2022	-	-	1,421,008	(1,421,008)	5.05
2023	-	-	2,515,634	(2,515,634)	5.08
2024	-	-	<u>3,082,285</u>	<u>(3,082,285)</u>	5.27
			<u>\$ 193,868,915</u>	<u>(62,066,468)</u>	

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BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) SCHEDULES' COMPONENTS, CONTINUED

Deferred Outflows and Inflows of Resources, Continued

Amounts reported as deferred outflows of resources and deferred inflows of resources (excluding employer-specific amounts and other employer-specified amounts) related to pensions at June 30, 2024, will be recognized in pension expense as follows:

<u>Year Ending June 30:</u>	<u>Deferred Outflows</u>	<u>Deferred Inflows</u>
2025	\$ 78,359,457	(48,880,045)
2026	77,231,057	(7,453,235)
2027	32,328,381	(3,250,210)
2028	5,143,913	(2,288,080)
2029	806,107	(194,898)
	<u>\$ 193,868,915</u>	<u>(62,066,468)</u>

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NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) SCHEDULES' COMPONENTS, CONTINUED

Pension Expense

Proportionate Share of Plan Pension Expense

Under GASB 68, participating employers in cost-sharing, defined-benefit pension plans no longer expense actual contributions made to the Plan. Accounting principles generally accepted in the United States require that the pension expense recognized by participating employers in a given year consider their proportionate share of all plan components, not just payments into the Plan. For the fiscal year ended June 30, 2024, the Plan's collective pension expense allocated to all participating employer agencies was \$87,235,683. This amount for the year ended June 30, 2024, was calculated as follows:

Service cost	\$ 26,540,560
Interest on total pension liability	103,938,757
Expensed portion of differences between expected and actual experience	30,045,587
Changes in assumptions	(2,020,922)
Employee contributions	(8,834,948)
Projected earnings on pension plan investments	(81,035,552)
Expensed portion of differences between projected and actual earnings on plan investments	16,722,730
Pension plan administrative expense	1,879,471
Other changes in fiduciary net position	<u>-</u>
Total collective pension expense	<u>\$ 87,235,683</u>

The collective pension expense is broken out for employer agencies by each unique proportion in the Schedule of Pension Amounts by Participating Employer Agency. The differences between expected and actual experience and the differences between projected and actual earnings on plan investments represent only the current year's portion of amortization to pension expense. The remaining unamortized balances of these differences are presented in their respective columns in the Schedule of Pension Amounts by Participating Employer Agency.

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NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(4) CHANGES IN NET PENSION LIABILITY

A summary of the changes in net pension liability for the year ended June 30, 2024, is as follows:

	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) – (b)
Balances at June 30, 2023	\$ 1,428,982,768	1,099,062,961	329,919,807
Changes for the year:			
Service cost	26,540,560	-	26,540,560
Interest	103,938,757	-	103,938,757
Benefit changes	-	-	-
Changes in assumptions	-	-	-
Differences between expected and actual experience	11,929,883	-	11,929,883
Contributions—employer	-	12,018,768	(12,018,768)
Contributions—State of Oklahoma (a non-employer contributing entity)	-	31,016,994	(31,016,994)
Contributions—member	-	8,834,948	(8,834,948)
Net investment income	-	88,540,016	(88,540,016)
Benefit payments, including refunds of employee contributions	(87,853,588)	(87,853,588)	-
Administrative expense	-	(1,879,471)	1,879,471
Other changes	-	-	-
Net changes	<u>54,555,612</u>	<u>50,677,667</u>	<u>3,877,945</u>
Balances at June 30, 2024	<u>\$ 1,483,538,380</u>	<u>1,149,740,628</u>	<u>333,797,752</u>

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(5) EMPLOYER-PAID MEMBER CONTRIBUTIONS AND
OTHER EMPLOYER-SPECIFIED AMOUNTS

Because of the nature of the Plan, plan management is not aware of employer-paid member contributions and other employer-specified amounts. As such, each employer agency should determine the effect, if applicable, such employer-paid contributions and other employer-specified amounts will have on its pension expense and deferred inflows/outflows.

(6) LEGISLATIVE CHANGES

The following is a summary of significant plan provision changes that were enacted by the Oklahoma State Legislature that will impact the amount of insurance premium tax contributed to the Plan through 2028:

- House Bill 2742—Decreased the Plan’s portion of insurance premium tax from 5.0% to 3.5% for September 2020 through June 2021. In fiscal year 2022 the percentage increased to 3.75%, and in fiscal years 2023 through 2027 the percentage increased to 5.5%. The portion goes back to the original 5.0% in fiscal year 2028. This House Bill was superseded by House Bill 2893 that was approved in 2021.
- House Bill 3864—This bill reduced the Plan’s insurance premium tax by \$12,500 permanently.
- House Bill 2893—Increased the Plan’s portion of insurance premium tax to 5.00% for fiscal year 2022. This rate increased to 5.25% and \$5,626 annually for fiscal years 2023 to 2027. In fiscal year 2028 the rate decreases back to 5.00%.

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