

Oklahoma Law Enforcement Retirement Plan

Administered by

Oklahoma Law Enforcement Retirement System

*Schedules of Allocations and Pension Amounts
by Participating Employer Agency*

June 30, 2025

INDEPENDENT AUDITORS' REPORT

Board of Trustees
Oklahoma Law Enforcement Retirement System

Opinions

We have audited the individual columns labeled "Employer Agency Allocations" included in the accompanying Schedule of Allocations by Participating Employer Agency and the Schedule of Pension Amounts by Participating Employer Agency (the "Schedules") of the Oklahoma Law Enforcement Retirement Plan (the "Plan"), administered by the Oklahoma Law Enforcement Retirement System, which is a part of the State of Oklahoma financial reporting entity, as of and for the year ended June 30, 2025. We have also audited the total for all entities of the columns titled "Net Pension Liability," "Total Deferred Outflows of Resources," "Total Deferred Inflows of Resources," and "Total Employer Agency Pension Expense, Excluding that Attributable to Employer-Paid Member Contributions and Other Employer-Specified Amounts" ("specified column totals") included in the accompanying Schedules of the Plan as of and for the year ended June 30, 2025, and the related notes to the Schedules.

In our opinion, the Schedules referred to above present fairly, in all material respects, the employer agency allocations and net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total employer agency pension expense, excluding that attributable to employer-paid member contributions and other employer-specified amounts, for the total of all participating entities for the Plan as of and for the year ended June 30, 2025, in accordance with accounting principles generally accepted in the United States.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Schedules section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other Matter

We have audited, in accordance with auditing standards generally accepted in the United States, the financial statements of the Plan as of and for the year ended June 30, 2025, and our report thereon, dated October 13, 2025, expressed an unmodified opinion on those financial statements.

(Continued)

INDEPENDENT AUDITORS' REPORT, CONTINUED

Responsibilities of Management for the Schedules

Management is responsible for the preparation and fair presentation of these Schedules in accordance with accounting principles generally accepted in the United States; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of schedules that are free from material misstatement, whether due to fraud or error.

In preparing the Schedules, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for twelve months beyond the date of the Schedules, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Schedules

Our objectives are to obtain reasonable assurance about whether the amounts and disclosures in the individual columns labeled "Employer Agency Allocations" and the specified column totals included in the Schedules are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the Schedules.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the Schedules, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the Schedules.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the Schedules.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

(Continued)

INDEPENDENT AUDITORS' REPORT, CONTINUED

Restriction on Use

Our report is intended solely for the information and use of the Plan's management, the Plan's Board of Trustees, and contributing employer agencies as of and for the year ended June 30, 2025, and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Finley & Cook, PLLC

Shawnee, Oklahoma
February 13, 2026

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

SCHEDULE OF ALLOCATIONS BY PARTICIPATING EMPLOYER AGENCY

As of and for the Year Ended June 30, 2025

Entity	Employer Agency Allocations 2024		Employer Agency Allocations 2025		2025 Percentage Change in Proportion	Employer Agency Change in Proportion of June 30, 2024, Net Pension Liability	Employer Agency Change in Proportion of June 30, 2024, Deferred Inflows	Employer Agency Change in Proportion of June 30, 2024, Deferred Outflows	Total Change in Proportionate Share of June 30, 2024, Net Pension Liability Deferred Inflows and Outflows	Amount to Amortize as Pension Expense at June 30, 2025, Due to Changes in Proportion
	Employer Agency Contributions	Employer Agency Allocation Percentage	Employer Agency Contributions	Employer Agency Allocation Percentage						
TOTAL TO BE ALLOCATED	\$ 12,018,768	100.0000%	11,722,432	100.0000%	0.0000%	333,797,752	53,941,030	185,743,477	3,727,016	-
OSU	339,459	2.8244%	320,264	2.7321%	(0.0923)%	(308,095)	(49,788)	(171,441)	(186,442)	(35,923)
ABLE	169,976	1.4143%	233,009	1.9877%	0.5734%	1,913,996	309,298	1,065,053	1,158,241	223,167
OSBI	2,064,452	17.1769%	2,057,824	17.5546%	0.3777%	1,260,754	203,735	701,553	762,936	147,001
OBND	1,073,675	8.9333%	1,055,315	9.0025%	0.0692%	230,988	37,327	128,534	139,781	26,933
Pharmacy	25,543	0.2125%	26,155	0.2231%	0.0106%	35,383	5,718	19,689	21,412	4,126
Tourism	211,557	1.7602%	217,466	1.8551%	0.0949%	316,774	51,190	176,271	191,693	36,935
DPS	7,486,975	62.2941%	7,124,652	60.7779%	(1.5162)%	(5,061,043)	(817,854)	(2,816,243)	(3,062,654)	(590,107)
Office of the A.G.	-	0.0000%	31,894	0.2721%	0.2721%	908,264	146,774	505,408	549,630	105,902
QRTZ	-	0.0000%	-	0.0000%	0.0000%	-	-	-	-	-
OU Norman	169,324	1.4088%	188,967	1.6120%	0.2032%	678,277	109,608	377,431	410,454	79,086
OU HSC	332,092	2.7631%	352,500	3.0071%	0.2440%	814,467	131,616	453,214	492,869	94,965
GRDA	145,715	1.2124%	114,386	0.9758%	(0.2366)%	(789,765)	(127,624)	(439,469)	(477,920)	(92,085)
	\$ 12,018,768	100.0000%	11,722,432	100.0000%	0.0000%	-	-	-	-	-

Due to the computed percentages being different from the percentages presented, the presented totals may vary due to rounding.

See Independent Auditors’ Report.
See accompanying Notes to Schedules of Allocations and Pension Amounts by Participating Employer Agency.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

SCHEDULE OF ALLOCATIONS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

As of and for the Year Ended June 30, 2025

Entity	June 30, 2025, Amount Recorded as Deferred OUTFLOWS Due to Changes in <u>Proportion</u> <u>2024</u>	June 30, 2025, Amount Recorded as Deferred INFLOWS Due to Changes in <u>Proportion</u> <u>2024</u>	June 30, 2025, Amount Recorded as Deferred OUTFLOWS Due to Changes in <u>Proportion</u> <u>2023</u>	June 30, 2025, Amount Recorded as Deferred INFLOWS Due to Changes in <u>Proportion</u> <u>2023</u>	June 30, 2025, Amount Recorded as Deferred OUTFLOWS Due to Changes in <u>Proportion</u> <u>2022</u>	June 30, 2025, Amount Recorded as Deferred INFLOWS Due to Changes in <u>Proportion</u> <u>2022</u>	June 30, 2025, Amount Recorded as Deferred OUTFLOWS Due to Changes in <u>Proportion</u> <u>2021</u>	June 30, 2025, Amount Recorded as Deferred INFLOWS Due to Changes in <u>Proportion</u> <u>2021</u>	June 30, 2025, Amount Recorded as Deferred OUTFLOWS Due to Changes in <u>Proportion</u> <u>2020</u>	June 30, 2025, Amount Recorded as Deferred INFLOWS Due to Changes in <u>Proportion</u> <u>2020</u>
TOTAL TO BE ALLOCATED	3,008,901	3,008,901	2,360,438	2,360,438	1,698,870	1,698,870	727,834	727,834	199,033	199,033
OSU	-	150,519	-	1,061,844	228,759	-	65,734	-	-	7,261
ABLE	935,074	-	-	431,103	155,861	-	112,710	-	-	18,636
OSBI	615,935	-	634,952	-	1,314,250	-	-	160,870	92,801	-
OBND	112,848	-	975,292	-	-	526,326	377,813	-	69,863	-
Pharmacy	17,286	-	3,426	-	-	21,476	4,908	-	-	4,434
Tourism	154,758	-	243,114	-	-	211,186	157,508	-	-	19,546
DPS	-	2,472,547	-	867,491	-	535,426	-	526,810	-	130,366
Office of the A.G.	443,728	-	-	-	-	-	-	-	-	-
QRTZ	-	-	-	-	-	-	-	2,465	-	1,595
OU Norman	331,368	-	326,436	-	-	102,317	9,161	-	-	17,195
OU HSC	397,904	-	68,439	-	-	93,796	-	29,276	34,107	-
GRDA	-	385,835	108,779	-	-	208,343	-	8,413	2,262	-
	<u>3,008,901</u>	<u>3,008,901</u>	<u>2,360,438</u>	<u>2,360,438</u>	<u>1,698,870</u>	<u>1,698,870</u>	<u>727,834</u>	<u>727,834</u>	<u>199,033</u>	<u>199,033</u>

Due to the computed percentages being different from the percentages presented, the presented totals may vary due to rounding.

See Independent Auditors’ Report.
See accompanying Notes to Schedules of Allocations and Pension Amounts by Participating Employer Agency.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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SCHEDULE OF PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY

As of and for the Year Ended June 30, 2025

Entity	Employer Agency Allocations		Net Pension Liability	Deferred Outflows of Resources							
	Employer Agency Contributions	Employer Agency Allocation Percentage	June 30, 2025, Net Pension Liability @ 7.5% Discount	Net Difference Between Projected and Actual Plan Experience	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2024	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2023	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2022	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2021	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2020	Total Deferred Outflows of Resources	
				Differences Between Expected and Actual Plan	Actual Plan Investment Earnings on Pension Plan Investments	Employer Agency Contributions and Proportionate Share of Contributions	Employer Agency Contributions and Proportionate Share of Contributions	Employer Agency Contributions and Proportionate Share of Contributions	Employer Agency Contributions and Proportionate Share of Contributions		Employer Agency Contributions and Proportionate Share of Contributions
TOTAL TO BE ALLOCATED	\$11,722,432	100.0000%	296,463,505	61,820,177	48,703,107	3,008,901	2,360,438	1,698,870	727,834	199,033	118,518,360
OSU	320,264	2.7321%	8,099,679	1,688,989	1,330,618	-	-	228,759	65,734	-	3,314,100
ABLE	233,009	1.9877%	5,892,805	1,228,800	968,072	935,074	-	155,861	112,710	-	3,400,517
OSBI	2,057,824	17.5546%	52,042,982	10,852,285	8,549,637	615,935	634,952	1,314,250	-	92,801	22,059,860
OBND	1,055,315	9.0025%	26,689,127	5,565,361	4,384,497	112,848	975,292	-	377,813	69,863	11,485,674
Pharmacy	26,155	0.2231%	661,410	137,921	108,657	17,286	3,426	-	4,908	-	272,198
Tourism	217,466	1.8551%	5,499,694	1,146,826	903,491	154,758	243,114	-	157,508	-	2,605,697
DPS	7,124,652	60.7779%	180,184,294	37,573,005	29,600,725	-	-	-	-	-	67,173,730
Office of the A.G.	31,894	0.2721%	806,677	168,213	132,520	443,728	-	-	-	-	744,461
QRTZ	-	0.0000%	-	-	-	-	-	-	-	-	-
OU Norman	188,967	1.6120%	4,778,992	996,541	785,094	331,368	326,436	-	9,161	-	2,448,600
OU HSC	352,500	3.0071%	8,914,954	1,858,995	1,464,551	397,904	68,439	-	-	34,107	3,823,996
GRDA	114,386	0.9758%	2,892,891	603,241	475,245	-	108,779	-	-	2,262	1,189,527
	\$ 11,722,432	100.0000%	296,463,505	61,820,177	48,703,107	3,008,901	2,360,438	1,698,870	727,834	199,033	118,518,360

Due to the computed percentages being different from the percentages presented, the presented totals may vary due to rounding.

See Independent Auditors’ Report.
 See accompanying Notes to Schedules of Allocations and Pension Amounts by Participating Employer Agency.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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SCHEDULE OF PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

As of and for the Year Ended June 30, 2025

Entity	Deferred Inflows of Resources								Total Deferred Inflows of Resources
	Differences Between Expected and Actual Plan Experience	Net Difference Between Projected and Actual Plan Investment Earnings on Pension Plan Investments	Changes in Assumptions	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2024	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2023	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2022	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2021	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2020	
TOTAL TO BE ALLOCATED	6,978,291	29,997,013	2,121,968	3,008,901	2,360,438	1,698,870	727,834	199,033	47,092,348
OSU	190,654	819,548	57,974	150,519	1,061,844	-	-	7,261	2,287,800
ABLE	138,707	596,251	42,178	-	431,103	-	-	18,636	1,226,875
OSBI	1,225,011	5,265,856	372,503	-	-	-	160,870	-	7,024,240
OBND	628,221	2,700,481	191,030	-	-	526,326	-	-	4,046,058
Pharmacy	15,569	66,923	4,734	-	-	21,476	-	4,434	113,136
Tourism	129,454	556,475	39,365	-	-	211,186	-	19,546	956,026
DPS	4,241,259	18,231,555	1,289,688	2,472,547	867,491	535,426	526,810	130,366	28,295,142
Office of the A.G.	18,988	81,621	5,774	-	-	-	-	-	106,383
QRTZ	-	-	-	-	-	-	2,465	1,595	4,060
OU Norman	112,490	483,552	34,206	-	-	102,317	-	17,195	749,760
OU HSC	209,844	902,040	63,810	-	-	93,796	29,276	-	1,298,766
GRDA	68,094	292,711	20,706	385,835	-	208,343	8,413	-	984,102
	<u>6,978,291</u>	<u>29,997,013</u>	<u>2,121,968</u>	<u>3,008,901</u>	<u>2,360,438</u>	<u>1,698,870</u>	<u>727,834</u>	<u>199,033</u>	<u>47,092,348</u>

Due to the computed percentages being different from the percentages presented, the presented totals may vary due to rounding.

See Independent Auditors’ Report.
 See accompanying Notes to Schedules of Allocations and Pension Amounts by Participating Employer Agency.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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SCHEDULE OF PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

As of and for the Year Ended June 30, 2025

Entity	Pension Expense, Excluding That Attributable to Employer-Paid Member Contributions and Other Employer-Specified Amounts							
	Proportionate Share of Plan Pension Expense	Net Amortization of Deferred Amounts from Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	Net Amortization of Deferred Amounts from Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	Net Amortization of Deferred Amounts from Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	Net Amortization of Deferred Amounts from Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	Net Amortization of Deferred Amounts from Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	Net Amortization of Deferred Amounts from Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	Total Employer Agency Pension Expense, Excluding that Attributable to Employer-Paid Member Contributions and Other Employer-Specified Amounts
		<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	
	TOTAL TO BE ALLOCATED	65,797,527	-	-	-	-	-	65,797,527
OSU	1,797,654	(35,923)	(324,723)	109,981	62,606	(30,247)	(7,655)	1,571,693
ABLE	1,307,857	223,167	(131,835)	74,933	107,344	(77,658)	23,221	1,527,029
OSBI	11,550,493	147,001	194,175	631,850	(153,210)	386,673	25,855	12,782,837
OBND	5,923,422	26,933	298,254	(253,041)	359,814	291,086	(51,551)	6,594,917
Pharmacy	146,794	4,126	1,048	(10,324)	4,674	(18,477)	4,747	132,588
Tourism	1,220,610	36,935	74,346	(101,531)	150,010	(81,435)	(16,804)	1,282,131
DPS	39,990,356	(590,107)	(265,288)	(257,416)	(501,719)	(543,193)	20,235	37,852,868
Office of the A.G.	179,036	105,902	-	-	-	-	-	284,938
QRTZ	-	-	-	-	(2,349)	(6,652)	(100)	(9,101)
OU Norman	1,060,656	79,086	99,827	(49,192)	8,727	(71,635)	2,162	1,129,631
OU HSC	1,978,597	94,965	20,930	(45,094)	(27,884)	142,122	1,960	2,165,596
GRDA	642,052	(92,085)	33,266	(100,166)	(8,013)	9,416	(2,070)	482,400
	<u>65,797,527</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>65,797,527</u>

Due to the computed percentages being different from the percentages presented, the presented totals may vary due to rounding.

See Independent Auditors’ Report.

See accompanying Notes to Schedules of Allocations and Pension Amounts by Participating Employer Agency.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY

June 30, 2025

(1) SYSTEM STRUCTURE AND OPERATIONS

The Oklahoma Law Enforcement Retirement System (the “System”) is administrator of the Oklahoma Law Enforcement Retirement Plan (the “Plan”), a single-employer, cost-sharing defined benefit pension plan established by Oklahoma statutes. The Plan is a part of the financial reporting entity of the State of Oklahoma (the “State”). Currently, agencies and/or departments who are members of the System are the Oklahoma Highway Patrol and Capitol Patrol of the Department of Public Safety (DPS), the Oklahoma State Bureau of Investigation, the Oklahoma State Bureau of Narcotics and Dangerous Drugs Control, the Alcoholic Beverage Law Enforcement Commission, certain members of the Grand River Dam Authority, certain members of the DPS Communications Division, the DPS Waterways Lake Patrol Division, park rangers, park managers, and park supervisors of the Oklahoma Tourism and Recreation Department, inspectors of the Oklahoma State Board of Pharmacy, Oklahoma University Health Sciences Center police officers, Oklahoma University and Oklahoma State University campus police officers, Office of the Attorney General commissioned or CLEET certified agents, and Military Department of the State of Oklahoma Commissioned or CLEET certified agents.

This report was prepared to provide participating employer agencies with additional information needed to comply with the financial reporting requirements promulgated under Governmental Accounting Standards Board Statement No. 68, *Accounting and Financial Reporting for Pensions—an amendment of GASB Statement No. 27* (GASB 68). The System’s annual financial statements, located at www.olders.state.ok.us, contain additional information not included within the scope of this report. Participating employer agencies will need to reference this report and the System’s financial statements to fully comply with the disclosure requirements of GASB 68.

This report provides specific detailed information and should be utilized by the System’s participating employer agencies to assist with the preparation of their financial statements. Data provided in this report is limited in time, nature, and scope and does not provide complete financial information related to the System or its participating employer agencies.

As interpreted through GASB 68, the State is considered a non-employer contributing entity. The State contributes a portion of the insurance premium tax collected through its taxing authority. This contribution is 5% of insurance premium tax collected by the State. See Note 6 for a discussion of legislative changes impacting insurance premium tax. In addition, the Plan also receives 1.2% of all fees, taxes, and penalties collected by motor license agents. For the fiscal year ended June 30, 2025, the State’s contribution to the System totaled \$31,032,906. As a non-employer contributing entity, no portion of the net pension liability has been allocated directly to the State as a result of this contribution. The state agencies listed on the Schedule of Allocations by Participating Employer Agency and the Schedule of Pension Amounts by Participating Employer Agency (the “Schedules”) have been allocated their proportionate share of the net pension liability and other related pension amounts.

See Independent Auditors’ Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(2) ESTIMATES, CONSIDERATION OF VOLATILITY, AND KEY DATES

The Schedules present amounts that are considered elements of the financial statements of the Plan or its participating employers. Accordingly, they do not purport to be a complete presentation of the financial position or changes in financial position of the Plan or the participating employers. The amounts presented in the Schedules were prepared in accordance with accounting principles generally accepted in the United States. Such preparation requires management of the Plan to make a number of estimates and assumptions that affect reported amounts, and changes therein, and disclosures. Due to the inherent nature of these estimates, actual results could differ from these estimates and differences could be material.

Due to the long-term nature of defined-benefit pension plans, certain amounts, including the net pension liability, are based on actuarial mathematical models and estimates that project future expectations. The Schedules provide results for a specific point in time, and changes in estimates, investment performance, and future cost expectations can have a material impact on the information presented from one year to the next.

Measurement Date and Valuation Date—The System has an annual actuarial valuation that coincides with its fiscal year end. The measurement date and valuation date covered by this valuation is June 30, 2025. The System's actuarial report is dated July 1, 2025.

Expected Remaining Service Life of Members—Certain deferred inflow and deferred outflow calculations require amortization over the remaining service life of the System's members, including retirees. For the fiscal year ended June 30, 2025, the membership's remaining service life was 5.19 years.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) **SCHEDULES' COMPONENTS**

The Plan requires participating employers in the Plan to recognize their proportionate share of the collective net pension liability, collective deferred outflows of resources, collective deferred inflows of resources, and collective pension expense, excluding that attributable to employer-paid member contributions and other employer-specified amounts. The employer allocation percentages presented in the Schedules are based on the ratio of the contributions as an individual employer to total contributions to the Plan during the years ended June 30, 2025 and 2024. In addition, employer contributions for employer agencies participating in other postemployment benefits (OPEB) were reduced by the portion of contributions allocated to OPEB by the Plan. Employer allocation percentages have been rounded for presentation purposes; therefore, amounts presented in the Schedules may result in immaterial differences.

Employer Agency Allocations

Employer Agency Contributions

Employer agency contributions represent each participating employer agency's contributions to the Plan for the fiscal year.

Employer Agency Allocation Percentage

The employer agency allocation percentage represents the portion of each individual employer agency's contributions for the fiscal year divided by the total of all employer agency contributions for the fiscal year. This percentage represents each employer agency's proportionate share of the pension amounts presented in the Schedules.

2025 Percentage Change in Proportion shows the difference between each employer agency's proportion determined for fiscal year 2025 and that of fiscal year 2024.

Employer Agency Change in Proportion of June 30, 2024, Net Pension Liability represents each employer agency's increase or decrease in proportionate share of the net pension liability calculated for fiscal year 2024.

Employer Agency Change in Proportion of June 30, 2024, Deferred Inflows represents each employer agency's increase or decrease in proportionate share of the deferred inflows determined in fiscal year 2024.

Employer Agency Change in Proportion of June 30, 2024, Deferred Outflows represents each employer agency's increase or decrease in proportionate share of the deferred inflows determined in fiscal year 2024.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) SCHEDULES' COMPONENTS, CONTINUED

Total Change in Proportionate Share of June 30, 2024, Net Pension Liability and Deferred Inflows and Outflows shows the combined total of proportionate share changes for each employer agency for fiscal year 2024. This change in proportion is then amortized over the remaining service life of the System's members, with the remaining unamortized balance presented as either a deferred inflow or deferred outflow due to changes in proportion.

Net Pension Liability

The total pension liability was calculated using a discount rate of 7.50%. For the fiscal year ended June 30, 2025, the System had a net pension liability of \$296,463,505 to be allocated proportionately among participating employer agencies. The System's net pension liability at June 30, 2025, was calculated as follows:

Total pension liability	\$ 1,521,118,106
Plan fiduciary net position	<u>1,224,654,601</u>
Employer agencies' net pension liability	<u>\$ 296,463,505</u>
Plan fiduciary net position as a percentage of the total pension liability	<u>80.51%</u>

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) SCHEDULES' COMPONENTS, CONTINUED

Net Pension Liability, Continued

Actuarial Assumptions—The total pension liability was determined by an actuarial valuation as of July 1, 2025, using the following actuarial assumptions, applied to all prior periods included in the measurement:

Inflation:	2.75%
Salary increases:	3.50% to 10.00%, including inflation
Investment rate of return:	7.50%, compounded annually, net of investment expense, and including inflation
Mortality:	Pub-2010 Public Safety Employees Amount-Weighted Mortality Table with rates set forward two years, projected generationally using Scale MP-2021.
	Post-retirement mortality rates were based on the Pub-2010 Public Safety Retirees Amount-Weighted Mortality Table with rates set forward two years, projected generationally using Scale MP-2021.
	Disabled mortality rates were based on the Pub-2010 Public Safety Disabled Retirees Amount-Weighted Mortality Table with rates set forward two years, projected generationally using Scale MP-2021.
	Survivor mortality rates were based on the Pub-2010 Public Safety Contingent Survivors Amount-Weighted Mortality Table with rates set forward two years, projected generationally using Scale MP-2021.
Actuarial cost method:	Entry age

The actuarial assumptions used in the July 1, 2025, valuation were based on the results of an actuarial experience study for the period July 2016 to June 2021.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) SCHEDULES' COMPONENTS, CONTINUED

Net Pension Liability, Continued

Long-Term Expected Real Rate of Return—The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The inflation factor added back was 2.75% for 2025. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2025, are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	Long-Term Expected Real Rate of Return <i>(Includes inflation factor)</i>
Fixed income:		
Core bonds	7.50%	5.27%
Core plus bonds	10.00%	5.58%
Multisector	7.50%	6.19%
Equities:		
U.S. large cap equity	17.50%	9.95%
U.S. small cap equity	10.00%	11.34%
International developed equity	15.00%	10.72%
Emerging market equity	5.00%	11.99%
Private equity	15.00%	13.26%
Real assets:		
Core real estate	9.00%	9.20%
Value added real estate	<u>3.50%</u>	10.70%
	<u>100.00%</u>	

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) SCHEDULES' COMPONENTS, CONTINUED

Net Pension Liability, Continued

Discount Rate—The discount rate used to measure the total pension liability was 7.50% for 2025. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employer agencies will be made at contractually required rates, determined by the State statutes. Projected cash flows also assume the State will continue contributing 5% of the insurance premium, as established by statute, and the System will continue to receive its share of fees, taxes, and penalties from motor license agents. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate—The following presents the System's net pension liability calculated using the current discount rate of 7.50%, as well as what it would be using a discount rate 1% lower (6.50%) and 1% higher (8.50%).

	1% Decrease in Discount Rate (6.50%)	Current Discount Rate (7.50%)	1% Increase in Discount Rate (8.50%)
Employer agencies' net pension liability	\$ 479,730,448	296,463,505	145,021,642

The Schedules present the net pension liability at the current discount rate.

Deferred Outflows and Inflows of Resources

Certain differences that occur from year to year in the calculation of the net pension liability and the net pension expense require amortization and recognition in future years. The following types of differences can result in a deferred outflow or deferred inflow of resources. Due to the variability of results that will affect the Plan, deferred inflows and outflows of resources may vary significantly between years. Additionally, certain deferrals may have both inflow and outflow components that are amortized over future years.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) SCHEDULES' COMPONENTS, CONTINUED

Deferred Outflows and Inflows of Resources, Continued

Differences between Expected and Actual Plan Experience

This difference occurs when the System's actuarial estimate of the Plan's experience costs for a given period differs from the actual experience costs. This is usually the result of differences in the make-up of retirees, the dates chosen to retire, the longevity of the System's members, or other similar demographic factors. The most recent actuarial experience study for the System was for the period from July 1, 2016, to June 30, 2021. Actuarial experience studies are generally performed every 5 years. For the fiscal year ended June 30, 2025, the System experienced a gain over expected experience, resulting in a system-wide deferred inflow for plan experience of \$6,692,113. System-wide deferred inflows and outflows that result from plan experience differences are divided by the expected remaining service life of its members, which was calculated as of the beginning of the measurement date to be 5.19 years, and amortized over that period, with the current year amount included in the determination of pension expense. For fiscal year 2025, \$1,289,424 was included as a component of the calculation for pension expense, with the remaining balance of \$5,402,689 recognized as a deferred inflow. Each employer agency's proportionate share was multiplied by this amount to determine the remaining balance of deferred inflows attributable to plan experience differences for fiscal year 2025.

*Net Difference between Projected and Actual Plan Investment Earnings on
Pension Plan Investments*

Each annual actuarial valuation estimates the projected return for the Plan. Net differences between this estimate and the actual investment earnings for a given year are included as either a deferred inflow when actual investment earnings exceed the estimate or a deferred outflow when actual investment earnings are less than the estimate. This difference is then amortized over a fixed 5-year period for each unique fiscal year. For fiscal year 2025, the System's estimated investment return was \$84,696,878. Actual investment income for fiscal year 2025 were \$116,564,796, resulting in a gain of \$31,867,918 over the expected return. This amount is amortized over 5 years, resulting in \$6,373,584 used as a component of pension expense for fiscal year 2025, with the remaining balance of \$25,494,334 to be amortized over the next 4 years as deferred inflows. These are collective plan amounts and are multiplied by each employer agency's proportionate share to determine each employer agency's allocation of this amount.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) SCHEDULES' COMPONENTS, CONTINUED

Deferred Outflows and Inflows of Resources, Continued

Changes in Assumptions

On occasion, as the result of an experience study or other actuarial considerations, certain assumptions used for estimates may need to be changed. When this occurs, the Plan will generally experience an increase or decrease in either deferred inflows or deferred outflows. For the fiscal year ended June 30, 2025, no changes in assumptions were made regarding the determination of the Plan's liabilities.

Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions

A change in an employer agency's proportion can occur due to changes in the membership of participating employer agencies, new employer agencies joining the System, or other factors affecting the contributions of a participating employer agency in relation to all participating employer agencies. When a change in proportion occurs, the participating employer agency will experience an increase or decrease in either deferred inflows or outflows during the period the change occurs, with an offsetting effect on pension expense. The Schedule of Employer Allocations by Participating Employer Agency presents this change in proportion between the periods ended June 30, 2024, and June 30, 2025. Proportionate changes are then multiplied by the June 30, 2024, net pension liability, deferred inflows, and deferred outflows to determine the net effect of a change in proportion of each employer agency's pension expense for the current year as well as remaining deferred inflows or deferred outflows to be amortized over future periods.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) SCHEDULES' COMPONENTS, CONTINUED

Deferred Outflows and Inflows of Resources, Continued

The following table (the table excludes any employer-specific amounts or other employer-specified amounts) presents the fiscal amounts determined and their effect on pension expense, deferred inflows, and deferred outflows, respectively, as well as remaining unamortized deferred balances and the period of amortization at June 30, 2025:

	Total Fiscal (Gains)/Losses	Amount Included in 2025 Pension Expense Calculation	Deferred Outflows Balance for 2025	Deferred Inflows Balance for 2025	Amortization Period (Years)
Changes in Assumptions					
2022	\$ (10,205,656)	(2,020,922)	-	(2,121,968)	5.05
Differences Between Expected and Actual Experience					
2020	10,418,879	419,954	-	-	5.21
2021	(12,332)	(2,353)	-	(565)	5.24
2022	(7,575,181)	(1,500,036)	-	(1,575,037)	5.05
2023	132,904,922	26,162,386	54,417,764	-	5.08
2024	11,929,883	2,263,735	7,402,413	-	5.27
2025	(6,692,113)	(1,289,424)	-	(5,402,689)	5.19
Differences Between Projected and Actual Earnings					
2021	(203,582,884)	(40,716,577)	-	-	5.00
2022	220,225,637	44,045,127	44,045,127	-	5.00
2023	11,644,950	2,328,990	4,657,980	-	5.00
2024	(7,504,464)	(1,500,893)	-	(4,502,679)	5.00
2025	(31,867,918)	(6,373,584)	-	(25,494,334)	5.00
Differences Due to Changes in Proportion					
2021	-	-	199,033	(199,033)	5.24
2022	-	-	727,834	(727,834)	5.05
2023	-	-	1,698,870	(1,698,870)	5.08
2024	-	-	2,360,438	(2,360,438)	5.27
2025	-	-	3,008,901	(3,008,901)	5.19
			<u>\$ 118,518,360</u>	<u>(47,092,348)</u>	

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) SCHEDULES' COMPONENTS, CONTINUED

Deferred Outflows and Inflows of Resources, Continued

Amounts reported as deferred outflows of resources and deferred inflows of resources (excluding employer-specific amounts and other employer-specified amounts) related to pensions at June 30, 2025, will be recognized in pension expense as follows:

<u>Year Ending June 30:</u>	<u>Deferred Outflows</u>	<u>Deferred Inflows</u>
2026	\$ 77,949,172	(15,834,358)
2027	33,046,496	(11,631,333)
2028	5,862,028	(10,669,203)
2029	1,524,222	(8,576,022)
2030	<u>136,442</u>	<u>(381,432)</u>
	<u>\$ 118,518,360</u>	<u>(47,092,348)</u>

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(3) SCHEDULES' COMPONENTS, CONTINUED

Pension Expense

Proportionate Share of Plan Pension Expense

Under GASB 68, participating employers in cost-sharing, defined-benefit pension plans no longer expense actual contributions made to the Plan. Accounting principles generally accepted in the United States require that the pension expense recognized by participating employers in a given year consider their proportionate share of all plan components, not just payments into the Plan. For the fiscal year ended June 30, 2025, the Plan's collective pension expense allocated to all participating employer agencies was \$65,797,527. This amount for the year ended June 30, 2025, was calculated as follows:

Service cost	\$	27,791,485
Interest on total pension liability		107,899,149
Expensed portion of differences between expected and actual experience		26,054,262
Changes in assumptions		(2,020,922)
Employee contributions		(8,851,152)
Projected earnings on pension plan investments		(84,696,878)
Expensed portion of differences between projected and actual earnings on plan investments		(2,216,935)
Pension plan administrative expense		1,838,518
Other changes in fiduciary net position		<u>-</u>
Total collective pension expense	\$	<u>65,797,527</u>

The collective pension expense is broken out for employer agencies by each unique proportion in the Schedule of Pension Amounts by Participating Employer Agency. The differences between expected and actual experience and the differences between projected and actual earnings on plan investments represent only the current year's portion of amortization to pension expense. The remaining unamortized balances of these differences are presented in their respective columns in the Schedule of Pension Amounts by Participating Employer Agency.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(4) CHANGES IN NET PENSION LIABILITY

A summary of the changes in net pension liability for the year ended June 30, 2025, is as follows:

	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) – (b)
Balances at June 30, 2024	\$ 1,483,538,380	1,149,740,628	333,797,752
Changes for the year:			
Service cost	27,791,485	-	27,791,485
Interest	107,899,149	-	107,899,149
Benefit changes	-	-	-
Changes in assumptions	-	-	-
Differences between expected and actual experience	(6,692,113)	-	(6,692,113)
Contributions—employer	-	11,722,432	(11,722,432)
Contributions—State of Oklahoma (a non-employer contributing entity)	-	31,032,906	(31,032,906)
Contributions—member	-	8,851,152	(8,851,152)
Net investment income	-	116,564,796	(116,564,796)
Benefit payments, including refunds of employee contributions	(91,418,795)	(91,418,795)	-
Administrative expense	-	(1,838,518)	1,838,518
Other changes	-	-	-
Net changes	<u>37,579,726</u>	<u>74,913,973</u>	<u>(37,334,247)</u>
Balances at June 30, 2025	<u>\$ 1,521,118,106</u>	<u>1,224,654,601</u>	<u>296,463,505</u>

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS
BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

(5) EMPLOYER-PAID MEMBER CONTRIBUTIONS AND
OTHER EMPLOYER-SPECIFIED AMOUNTS

Because of the nature of the Plan, plan management is not aware of employer-paid member contributions and other employer-specified amounts. As such, each employer agency should determine the effect, if applicable, such employer-paid contributions and other employer-specified amounts will have on its pension expense and deferred inflows/outflows.

(6) LEGISLATIVE CHANGES

The following is a summary of significant plan provision changes that were enacted by the Oklahoma State Legislature that will impact the amount of insurance premium tax contributed to the Plan through 2028:

- House Bill 2742—Decreased the Plan's portion of insurance premium tax from 5.0% to 3.5% for September 2020 through June 2021. In fiscal year 2022 the percentage increased to 3.75%, and in fiscal years 2023 through 2027 the percentage increased to 5.5%. The portion goes back to the original 5.0% in fiscal year 2028. This House Bill was superseded by House Bill 2893 that was approved in 2021.
- House Bill 3864—This bill reduced the Plan's insurance premium tax by \$12,500 permanently.
- House Bill 2893—Increased the Plan's portion of insurance premium tax to 5.00% for fiscal year 2022. This rate increased to 5.25% and \$5,626 annually for fiscal years 2023 to 2027. In fiscal year 2028 the rate decreases back to 5.00%.

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